

# APPENDIX 2

## *Member-in-Training*



**Appendix 2 – Member-in-Training Canadian Engineering and Geoscience Associations Summary and Analysis**

APEGA did a detailed analysis and review of other constituent associations. Some organizations have given M.I.T.s the right to vote and run for Council positions, others have provided an exclusive M.I.T. position on Council.

The analysis also indicated that there is very little consistency in the length of time an M.I.T. can hold this designation. Some organizations provide a very general flexibility in term extension, whereas others provide a fixed timeframe. APEGA would like to ensure that there is flexibility to address the circumstances of today’s working environment, especially for those who choose to temporarily step away from the workplace to take on care and nurturing of family members or those who find themselves in special circumstances.

<b>Professional Association</b>	<b>Association of Professional Engineers and Geoscientists of BC British Columbia</b>	<b>Association of Professional Engineers and Geoscientists of Alberta</b>	<b>Association of Professional Engineers and Geoscientists of Saskatchewan</b>	<b>Association of Professional Engineers and Geoscientists of Manitoba</b>	<b>Professional Engineers Ontario</b>	<b>Association of Professional Geoscientists of Ontario</b>	<b>Ordre des Ingénieurs du Québec</b>
MIT Defined	Yes	Yes	Yes	Yes	Yes (Engineering Intern)	Yes	Yes
MIT Vote	No	No	Yes	Yes (MIT position)	No (can only vote in chapter elections)	No	Yes
MIT Run for Council	No	No	Yes (MIT position)	Yes (MIT position)	No	No	Yes
MIT Term	Eight year maximum with one year extension	Six year maximum with two year extension	Seven year maximum; extensions in exceptional circumstances	No maximum noted	No maximum noted	Six year maximum with two year extension	No maximum noted
Designation	Engineer-in-Training or Geoscientist-in-Training	Engineer-in-Training or Geoscientist-in-Training	Engineer-in-Training or Geoscientist-in-Training	Member-in-Training	Engineer-in-Training	Geoscientist-in-Training	Junior Engineer
<b>Professional Association</b>	<b>Association of Professional Engineers and Geoscientists of New Brunswick</b>	<b>Engineers Nova Scotia</b>	<b>Geoscientists Nova Scotia</b>	<b>Engineers PEI</b>	<b>Professional Engineers and Geoscientists Newfoundland and Labrador</b>	<b>Association of Professional Engineers of Yukon</b>	<b>Northwest Territories and Nunavut Association of Professional Engineers and Geoscientists</b>
MIT Defined	Yes	Yes	Yes	Yes	Yes	Yes	Yes
MIT Vote	Yes	Yes	No	Yes	Yes	Yes	No
MIT Run for Council	Yes	No, but can nominate	No	No	No	No	No
MIT Term	Five year maximum; special permission for extension granted by Council	Five year maximum; extensions in extenuating circumstances	“Sufficient number of years of relevant experience”	“Council may limit the period of time spent enrolled as an Engineer-in-training”	Six year maximum with discretion to extend	Eight year maximum	Seven year maximum with discretion to extend
Comments	Engineer-in-Training or Geoscientist-in-Training	Engineers-in-Training	Member-in-Training	Engineer-in-Training	Member-in-Training	Engineer-in-Training	Engineer-in-Training, Geologist-in-Training, Geophysicist-in-Training or Geoscientist-in-Training